

A Bill to Make Teacher Pay Merit Based

1 BE IT ENACTED BY THE STUDENT CONGRESS HERE ASSEMBLED THAT:

2 **SECTION 1.** K-12 teacher compensation in United States public schools will hereby be
3 merit based on student achievement.

4 **SECTION 2.** Definition of terms are as follows:

5 **A.** Student achievement is defined according to the Value Added
6 Assessment Program as the overall improvement based upon the
7 students own personal baseline.

8 **B.** Merit based pay is performance-related pay which provides bonuses
9 for workers who perform their jobs effectively, according to
10 measurable criteria. While still receiving a base pay.

11 **SECTION 3.** The Department of Education will enforce that each state's schools use
12 Standardized tests as well as grades throughout the year to measure the
13 students' achievement.

14 **A.** The baseline will be determined using students' past test scores to
15 eliminate all personal factors that influence the measurement of
16 improvement to focus on effectiveness of the teacher.

17 **B.** This would require no additional funding as the system would be
18 redistributing funds already allotted to schools for teacher salary.

19 **SECTION 4.** The merit pay system will be implemented starting at the beginning of the
20 2010-2011 school year.

21 **SECTION 5.** All laws in conflict with this legislation are hereby declared null and void.

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Introduced by Mauldin High School